



Date: June 23, 2015

VACANCY ANNOUNCEMENT

Background

The Provisional Constitution of the Somali Republic was agreed and endorsed on 1 August 2012. The 275 Members of the House of the People was subsequently selected by a group of 135 clan elders through August and September 2012 and resulted in a parliament widely recognized as representative and credible. The creation of an Upper House was deferred while the Federal Member States are formed; in the interim, the Provisional Constitution mandates that the House of Peoples to operate as the Somali Federal Parliament (NFP) by itself.

The NFP and its members have a critical role to play in Somalia's state and peace building context today. If supported to effectively fill its place in the new political infrastructure of Somalia, the legislature will operate as a venue for the debate and discussion of issues of Somali importance. Potential sources of conflict can be aired, debated and addressed publicly and in a bi-/multi-partisan manner. In order to achieve these objectives, both Members of Parliament and the Parliamentary Secretariat require urgent support.

Under the Provisional Constitution, the NFP has also been tasked with leading the process of constitutional review and implementation, which is required in order to finalize a Somali Federal Constitution and set in place a framework for Somali elections. Parliament has set up a Constitutional Oversight Committee, and legislation was enacted in July 2013 to establish a Review and Implementation Commission intended to provide technical support to the Committee. Significant support is needed to be provided to MPs, the Oversight Committee and the Commission, both to build capacities to review and implement the Provisional Constitution and to support a major constitutional public outreach programme announced by the Speaker and Committee Chair.

The Office of the Speaker of the House of the People invites applicants who are citizens of Somalia for the following posts:

1. POST

Job Title:	Chief Technical Adviser
Supervisor:	Secretary General House of the People
Directorate:	Office of the Speaker of the House of the People
Duty Station:	Mogadishu, Somalia

2. JOB PURPOSE:

The Chief Technical Advisor will provide technical and strategic guidance to Somalia's senior parliament officials, including the Office of the Speaker and Deputies, advising them on political, constitutional, federal affairs and elections matters and will work closely with them to establish strong working relations with relevant government institutions.

He/She will ensure that a long-term strategy is in place to guide the Somali Federal Parliament in achieving its objectives.

3. MAJOR DUTIES AND RESPONSIBILITIES:

- To evaluate parliament strategies and progress made towards completion of tasks outlined in the overall strategy of the parliament, emphasizing the constitution review, development of Media and Civic Education Strategy and Public Consultation with regard to the Constitution Review and Federalization of the Country as well as the Elections Process and the progress of the PSG's efforts.
- Provide Expert sound advice and available options to the designated office structure within the Parliament on current political issues, legislations and other activities of the Parliament.
- Share lessons learned and best practices with the senior parliament officials and staff regarding legislations formation, administrative , financial skills and implementation strategy, besides guiding and monitoring other advisers and staff on how best to execute their duties and responsibilities.
- Coordinate work with all other staff of the parliament and foster positive working relationships between other relevant government institutions and Ministry Units which includes coordinating the team on substance of legislative issues , training sessions, ad hoc meetings and consultations as per program activities
- Work toward the development of the parliament objectives into implementable strategies and work plans.
- Closely work with the parliament leadership in the production, dissemination of parliamentary policy papers and documents intended for the Somali public and inter Somali partners.

4. QUALIFICATIONS:

Post Graduate Qualifications including Master's degree in Political Science, Inter Somali Relations, Social Sciences, Management, Administration, Law or related fields.

5. PROFESSIONAL EXPERIENCE REQUIRED:

- Proven track record of leadership
- A minimum of 7 years' experience working at a senior management level in Somalia
- Extensive experience working at a Somali level and/or in multilateral and intergovernmental institutions and organizations, preferably in Somalia;
- Solid knowledge of Somali Federal Parliament development issues as well as Parliament's major collective programmes and initiatives aimed at promoting state and peace building goals in Somalia;

6. SKILLS AND KNOWLEDGE

- Extensive knowledge of the constitutional history, provisional constitution as well as the overall objectives of the Office of the Speaker of the House of the People;
- Proven leadership ability and management skills,
- Good interpersonal skills and ability to work in a parliamentary environment;
- Ability to influence and negotiate at a high level on behalf of the organisation
- Ability to build networks and make effective contacts and connections
- Excellent presentational skills – both verbal and written
- Excellent translation skills – both verbal and written (Somali and English)
- Excellent communication and people skills
- Full knowledge of computer systems, including internet navigation and various Microsoft Office applications such as MS Word, MS Excel, and PowerPoint

7. QUALITIES

- Commitment to NFP vision, values and mission
- Integrity and credibility
- Highly self-motivated
- Extremely well organized, and able to priorities
- Commitment to self-development (keeping relevant skills and knowledge up-to-date and keeping abreast of relevant developments)
- Realistic, enthusiastic and innovative

8. LANGUAGE REQUIREMENT:

Fluency in English and Somali mandatory

9. TENURE OF APPOINTMENT:

The appointment will be made on fixed term contract for a period of 6 months.

10. GENDER MAINSTREAMING:

The Somali Federal Parliament is an equal opportunity employer and qualified women are strongly encouraged to apply.

11. APPLICATION PROCESS

Interested parties must submit the following:

- A motivation letter stating reasons for seeking employment with the Office of the Speaker of the House of the People.
- Comprehensive Curriculum Vitae indicating your, age, and gender.
- Three (3) contactable referees who have good knowledge of the candidate's work.
- Copies of all academic qualifications

Applications must be sent to: smado4@hotmail.com abdikarimbuh@yahoo.com, quoting the job title on the email subject line.

Closing Date: 28 June 2015