



LEADER IN REPRODUCTIVE HEALTH & POPULATION DEVELOPMENT

VACANCY ANNOUNCEMENT

1. General Information:

Vacancy Number: VA/MOYS/SOM/1-9/2015

Title: DEVELOPMENT OF A YOUTH POLICY AND CAPACITY BUILDING FRAMEWORK FOR SOMALIA

Type of Contract: Consultancy – Firm or Individual

Duration: Four Months

Date of Issue: 30/March/2015

Closing Date: 05/April/2015

Organizational Unit: Ministry of Youth and Sports (MOYS)

1. Background

Somalia has been in conflict for almost three decades since the collapse of Siad Bare's regime. Because of the conflict, this has led to deterioration of social and economic infrastructure, poverty, high unemployment and poor access to basic social services. Following the successful election of a federal government in 2012, which is widely recognized by the international community the country is transitioning progressively, towards recovery despite threats from militia.

The Somali Youth have suffered most during the long conflict and most of them have known only conflict and hardship in their life due to several years of political crisis. More than 70% of the population in Somalia are less than 30 years old.

The youth face a number of challenges from social, economic and political spheres. It is in this context that the current government made the development of an inclusive youth policy , its top most priority.

The Youth Policy

The development of a National Youth Policy is crucial to ensure the Somali youth participate fully in the development of the country and strengthen the existing interventions, introduce new ones, eliminate those that have not worked, enhance the quality of the services rendered, extend coverage while increasing impact.

Goal of the Youth Policy

The goal of the youth policy is to enhance the capacities of young people through addressing their needs, promoting positive outcomes, and providing integrated and coordinated package of services, opportunities, choices, relationship and support necessary for holistic development of all young people particularly those outside the social, political and economic mainstream.

Objectives of the Youth Policy

- Ensure that mainstream policies function effectively and curb the marginalization of young people
- Strengthen the capacity of key youth development institutions and ensure integration and coordination in the delivery of youth services;
- Strengthen the capacities of young people to enable them to take charge of their own wellbeing through building their assets and ultimately realizing their potential to the fullest;
- Strengthen a culture of patriotic citizenship among young people and help them to become responsible adults who care for their families and others;
- Support prioritized youth groups and ensure that they have every opportunity to play their part in the development of the country;
- Foster a sense of national cohesion, while acknowledging existence of diverse circumstances and needs by providing opportunities to address these;
- Inculcate the spirit of patriotism by encouraging visible and active participation in different youth initiatives/projects and nation building activities.

SCOPE OF WORK

The purpose of the consultancy is to among others;

- Design tools to gather information in the consultation processes and Implementation of the various consultation processes nationwide.
- Draft documents/reports based on the results of the consultation processes in the different Somali regions.
 - Facilitate workshops with the MoYS, other ministries and youth associations.
- Develop a youth policy that is reflective of the enormous needs of the Somali youths.
- To develop national youth action plan as annex to the National youth policy.

2. Objectives of the assignment

- 1.To develop a national youth policy in conjunction with the federal government and other stakeholders
2. To develop national youth action plan of the National youth policy.

3. Build capacity of the national counterpart to ensure sustainability

Methodological Approach to the development of the youth Policy

The consultancy firm is expected to conduct extensive literature review with primary and secondary data sources as part of the process for developing the youth policy. The review of literature will provide the consultant with relevant information about the context.

Desk review:

- Review of available various resources such as Human development reports
- Review of Country documents such as New deal compact document, Review of existing draft documents and strategies available with other UN agencies (UNFPA, UNDP, ILO, e.t.c)
- UN Reports on youth.
- Youth policies for Somaliland and Puntland.

Field Data collection

- Interviews with relevant Federal Government Ministries
- Wide consultation with the Youth all over the nations.
- Consultation with women leader, Civil society and other stake holders
- Observations

The detailed methodological approach will be designed by the selected consultant and included in the inception report. The consultant is expected to ensure the youth policy development is participatory process with active and meaningful involvement of Federal Government, Youth, beneficiaries, program staff and other stakeholders.

3. Timeline

4 months

4. Reporting

The consultancy firm will report to and is directly supervised by the Moys Youth Adviser. There will be quarterly performance review meeting with the MOYS.

- However, the Consultant/s will work closely with the Youth programme Analyst, Development teams within Ministry of youth and sports.

5. Payment terms

- 30% after inception report
- 65% after submission of all the deliverables
- 5% Retention

6. Qualifications

Submission of Proposals	<p>Interested firms are requested to submit their proposals which should include but not limited to experience, Technical expertise, methodology, workplan as well as a financial proposal for the duration of the consultancy as per below:</p> <ul style="list-style-type: none"> •Lump sum contracts <p>The financial proposal shall specify a total lump sum amount, and payment terms around specific and measurable (qualitative and quantitative) deliverables (i.e. whether payments fall in instalments or upon completion of the entire contract). Payments are based upon output, i.e. upon delivery of the services specified in the TOR. In order to assist the requesting unit in the comparison of financial proposals, the financial proposal will include a breakdown of this lump sum amount (including travel, per diems, and number of anticipated working days).</p>
Education:	<p>The lead consultant should have Advanced university degree (Masters) in Social Science, Developmental Studies, Public policy , Public Health or related fields;</p>
Experience:	<p>A minimum of five years’ experience in similar or related TOR’s in both local and international field in the area of adolescent and youth development.</p>
Language Requirements:	<p>Fluency in written and spoken English and Somali is essential.</p>
Functional Competencies	<ul style="list-style-type: none"> • Knowledge and experience in policy development • Results-based program development and management • Innovation and marketing of new approaches • Resource mobilization • Job knowledge/Technical expertise in ASRH and youth-centric development
Corporate Competencies	<ul style="list-style-type: none"> • Integrity, Cultural sensitivity/Valuing Diversity, Commitment to the organization and its mandate • Performance Management, Developing People/Coaching and Mentoring • Working in Teams <ul style="list-style-type: none"> • Self-Management/Emotional Intelligence • Communication • Analytical and Strategic Thinking • Results Orientation/Commitment to Excellence • Knowledge Sharing/Continuous Learning

Applications with a current CV marked:

“VA/MOYS/SOM/1-9/2015–

Development of Youth Policy - Somalia” should be forwarded to the following email address: recruit@moys.gov.so

MOYS will only be able to respond to those applications in which there is further interest.