



TERMS OF REFERENCE

Ministry of Education, Federal Republic of Somalia

JOB TITLE:	TECHNICAL ADVISOR, TEACHER TRAINING, REBUILDING SOMALIA EDUCATION PROJECT
DUTY STATION:	Mogadishu
CONTRACT PERIOD:	6 Months – Renewable
REPORTING TO:	Director General, Ministry of Education and Programmes Manager, CfBT Education Trust

The DANIDA/UNICEF Supported ‘Rebuilding Somalia Education’ Programme is designed to support Somalia’s Directorate of Education (DoE) Go-to-School (G2S) Initiative which is a comprehensive strategy for enabling 1 million additional children and youths to claim their right to education. With implementation support from CfBT Education Trust, the project supports institutional strengthening of the education sector focusing on capacity building at district and community, central and regional levels. The CfBT component will focus on specific geographic areas outside of Mogadishu in South Central Somalia that are accessible, namely districts in the Bay, Hiran and Lower and Middle Shabelle regions and will specifically contribute to project result II: Strengthening the capacity of District Education Officers (DEOs), Head Teachers (HT), Deputy Head Teachers (DHT) and Teachers to manage and deliver education at district and school levels, closely linked to the central and regional level.

Overall responsibilities

The Technical Advisor who will, on a day to day basis, work very closely with the MoE’s Director of Planning and other officers to ensure the deliverables of the programme are achieved, including:-

1. Providing technical support to the Ministry of Education to identify and select 126 primary school teachers to be trained on child-centered teacher training and pedagogy in districts in Bay, Hiran, Lower Shabelle and Middle Shabelle regions.
2. Working with the Ministry of Education to provide teachers with school-based job/training and mentoring and oversee the delivery of proper and adequate training to these teachers by the Somali National University.
3. Conducting a rapid capacity and training needs assessment of 18 Head teachers and 18 Deputy Head Teachers.
4. Developing training materials for training of 18 HT and 18 DHT and provide them with training on school management and leadership.
5. Collaboration with and under the direction of the Ministry, ensuring that District Education Offices are re-established and fully functional as district centers for improved education delivery and that

they coordinate effectively with the Regional Education Offices in development of teachers education in Bay, Hiraan, Lower and Middle Shabelle.

6. Liaising with the MoE and the TA for REOs, develop competency based job descriptions for all the DEOs AND REOs.
7. Working closely with the MoE and the TA for REOs, conduct a rapid capacity training needs assessments for all the DEOs and REOs.
8. Working in conjunction with the MoE and the TA for REOs to provide technical support to the DEOs and REOs in guidelines; strategies; planning; budgeting; supervision and inspection and conduct training for DEOs on inspection and supervision skills and procedures.
9. Liaising with the MoE and TA for REOs to support the DEOs and REOs to prepare inspection and supervision work plan.
10. Providing mentorship and day to day on-job training to designated 2 Technical Officers (TOs), engaged to support the delivery of this project and ensure the deliverables of the programme are achieved timely and that capacities to manage and deliver education programmes remains in Somalia after the life of the project.

Requirements:

- Post graduate degree in Education or in a relevant field
- Minimum of 10 years' experience working in Somalia or in the Horn of Africa and a good understanding of sound programming principles
- Experience working in Teacher Education and training including child-centered and pedagogy.
- Knowledge of donors' programmatic and financial regulations - Demonstrated experience managing partnership/institutional strengthening programs
- Experience in managing and mentoring staff and promoting teamwork - Good interpersonal and cross-cultural skills
- Willingness and experience to work independently in politically unstable security situations in security sensitive areas.
- Excellent written and verbal communication skills
- Knowledge of Somalia, its' culture and political background
- Proven experience in organizing trainings and developing training materials
- Proven capacity of working through partnerships
- Demonstrated ability to motivate and coach field staff

All interested candidates are requested to send their CVs and cover letters directly to: recruitmoesomalia@gmail.com and cc to: cfbt@cfbt-africa.com by no later than Tuesday 23th June 2015.