



CALL FOR JOB APPLICATION

Country:	Somalia
Project:	Somalia Capacity Injection Project
Grant No:	P149971
Assignment Title:	Various Positions in Beneficiary Institutions
Type of Appointment:	Regular Civil Service Position
Type of Contract:	Performance Based Contract
Duty Station:	Beneficiary Office in Mogadishu
Expected Start Date:	December, 2017
Reference No.:	FGS/CIM/Civil Service Recruitment/2017

Under the Somali Compact of September 2013, the Federal Government of Somalia established a Government Flagship Programmed to build core public sector capacities. A World Bank Public Sector Capacity Injection Mechanism (CIM) supports this. The below beneficiary institutions are among the core beneficiary institutions for the CIM to strengthen staffing levels and capacity in selected line ministries and central agencies. Presidency and National Civil Service Commission of the federal government of Somalia invites applications from qualified candidates for the following positions;

Competent candidates will be selected according to the Capacity Injection Mechanism and

Note: this recruitment strongly supports women's engagement and will support working women through paid maternity leave, plus allowances to support 'secure accommodation', 'secure transport to and from work' and 'child care allowances

How to apply

Confidential applications can be addressed to **Mr. Omar Abdi**, CIM Coordinator, National Civil Service Commission, E-mail somalia.ncsc.cim02@gmail.com and please make sure to copy cc, OOP Chief of Staff at e-mail: Cos@presidency.gov.so with only a Cover Letter and Curriculum vitae (CV) in WORD .doc format must be delivered by 1500 hours of 27th October, 2017.

**JOB DESCRIPTION FOR THE DIRECTOR FEDERALISM AND
CONSTITUTIONAL AFFAIRS**

1. Job Title	<ul style="list-style-type: none"> • Director of Federalism and Constitutional Affairs
2. Department	<ul style="list-style-type: none"> • Federalism and Constitutional Affairs
3. Assignment Location	<ul style="list-style-type: none"> • Mogadishu, Office of the President
4. Grade Level	<ul style="list-style-type: none"> • Stream A, Level 2 Director
5. Reporting To	<ul style="list-style-type: none"> • The Director General
6. Supervisory Responsibility	<ul style="list-style-type: none"> • The Director of Federalism and Constitutional Affairs will be responsible for the supervision of all heads of departments within Sections of the department
7. Job Purpose	<ul style="list-style-type: none"> • Responsible for Legal Policy, Policy on Administration of Justice and Constitutional Matters and fostering of intergovernmental relations
8. Objectives of the Job	<ul style="list-style-type: none"> • Ensure maintenance of a robust legal administrative framework in the country • Maintenance of an acceptable constitutional order • Enhance intergovernmental relations within various arms of government
9. Duties and Responsibilities	<ul style="list-style-type: none"> • The duties and responsibilities of the Director of Security will be: • Formulate Legal and Administration of Justice policies to foster constitutional governance and effective legal and judicial system in FGS • National Government Co-ordination at regional level • Inter-governmental Summit • Co-ordination of Inter-governmental Relations • Management of Federal State Affairs
10. Deliverables	<ul style="list-style-type: none"> • The Director of Federalism and Constitutional Affairs will be responsible for the production of the following deliverables: • Regular reports on federal and constitutional matters

	<ul style="list-style-type: none"> • Reports on sectoral analysis for enhancing decision making • Human resource management and development policies and procedures • Staff performance and contracts • Reports on security standards • Annual work plans/targets • Budget estimates • Quarterly and annual progress reports
11. Education	<ul style="list-style-type: none"> • A minimum of 1st Degree in Legal and Constitutional affairs or related discipline from a recognized University or equivalent professional qualification • A Master's Degree in a related field will be an advantage
12. Experience	<ul style="list-style-type: none"> • Five years' experience, four (2) of which must have been at the senior management level in Security or related field
13. Skills Mix Requirements	<ul style="list-style-type: none"> • Governance • Change management • Leadership and development • Problem-solving techniques • Blend of analytical, observational, organizational and networking skills • Strategic planning and benchmarking • Project management • Performance measurement • Team building and management • Monitoring and evaluation • ICT skills • Report writing • Excellent oral and written English and Somali languages
14: Competency Requirements	<ul style="list-style-type: none"> • Gives objective advice based on sound analysis • Focuses on outcomes • Gives purpose and direction • Thinks strategically • Involves people in decision-making

	<ul style="list-style-type: none">• Communicates effectively• Demonstrates commitment to organization/ corporate decisions• Displays an intelligent awareness of the political environment• Prepares plans with clear short and long term objectives• Functions effectively in a team of professionals
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